

North Midlands Operations – Job Specification

Job Title:	Team Leader
Reporting to:	Plant Manager / Maintenance Manager / Operations Manager
Responsible For:	Relevant Team Members
Salary:	£50,311.98 - £54,225.06
Location of Role:	Wolverhampton, West Midlands, WV1 1QB

Job Purpose:

To supervise and monitor the operation of the full plant to ensure the optimum generation of steam and electricity in accordance with the relevant H&S and environmental legislation.

In the absence of the Plant Manager and Maintenance Manager to take full responsibility for all aspects of the plant.

Roles and Responsibilities:

- Manage and monitor all functions associated with the operation of the plant turbine, boilers, connected electrical equipment (LV, HV), flue gas treatment, water treatment, etc. and coordination of incoming and outgoing waste.
- To accurately anticipate for incidents and maintain control of the above by regular observation of the Direct Control System (DCS) to check temperature flow, pressure readings from the turbine/boiler, readings from control systems, gauges, and alarms.
- Manage and support the operations team and liaise with the maintenance team to ensure repairs are prioritised to ensure continued plant availability/repairs whilst ensuring compliance to all Company policies and procedures.
- To carry out annual staff appraisals, in line with Company policy.
- Accurately report readings and note daily operations in the shift log in detail for continued monitoring and shift changeovers, as well as reporting on readings from any night shift, weekend and bank holiday-work, and report on daily emissions.
- To report any plant defects in the shift log and to ensure this is entered onto the ALTAIR (maintenance defect software system) or reported directly to the Maintenance Manager and in their absence the Plant Manager.
- To carry out training as and when required, whether it is within the company's T100 system or outsourced through a training body/organisation.
- To ensure any planned and unplanned (i.e. emergency) minor and small repairs, blockages and changes in the plant central systems are dealt with appropriately and in a timely fashion.
- To allocate jobs to all Operations staff on shift as well as the maintenance team in the absence of the Maintenance Manager.
- To manage and implement emergency procedures during any incident in the absence of the Plant /Maintenance Managers.
- To promptly handle all out of hours (including weekend/night shifts) telephone calls and deliveries.
- To perform plant checks at different open grate flooring levels (at height and ground) to check instruments, gauges, boiler and effluent water quality, etc., take readings and instigate actions when required.
- Working at height and in confined/restricted spaces.
- To engage in the occasional use of Forklift Truck (FLT) - where qualified.

Health & Safety

- Ensure there is a high standard of housekeeping on the plant at all times.
- Demonstrate safe working practices in line with the Company's Health and Safety policy and procedures.
- Test the fire alarm on a weekly basis and actively get involved with leading fire drills and evacuations.

- Reporting to the relevant levels of management any contravention of statutory and MES.E Safe working practices, this includes reporting accidents and incidents.
- Act as Safety controller within the Company's Permit to Work (PTW) system.
- Highlight any necessary changes required within Plant Operating Instructions (POI's), and to prepare and write risk assessments when required.
- Build and maintain strong working relationships with all departments.
- The above duties are not exhaustive. The job holder may also be required to carry out other ad-hoc duties that are necessary.

Competencies

- Experience of operating high-pressure boilers and steam turbine plants.
- Proven Experience of managing a team is essential.
- Must have worked in an Energy from Waste (EFW) or similar industry within the last 4 years.
- Experience of using, and qualifications in the use of Forklift Truck (FLT) vehicles advantageous.
- Ability to work at height and manage confined spaces/restricted entry, supported with relevant training and experience of competency.
- Should possess basic IT skills, primarily in Microsoft Word and Excel, and must be comfortable in using IT software i.e. DCS.

Desirable

- City and Guilds qualification of small thermal power plant would be desirable.
- A current first aid qualification would be desirable.
- Experience of carrying out essential maintenance would be desirable.
- Low Voltage or mechanical authorised person experience and qualifications would be desirable.

Application details

Please send a cover email and CV to the Group HR department: hr@cobaltenergy.co.uk

We would politely request no agencies please; we do have existing arrangements with agencies who perform an excellent service, but we maintain several approaches to the recruitment of new staff, and we are not looking for any new agencies at this time.