



Operations Manager – Job Specification

Job Title: Operations Manager
Job Location: Threddingworth, LE17 6NJ
Salary: Up to £50k p.a. plus benefits
Contact: david.morgan@cobaltenergy.co.uk
Job Purpose: Welland Operations Limited (WOL) are an Operation and Maintenance (O&M) service provider who have been awarded an agreement to operate and maintain an advanced biomass power generation facility, located near Market Harborough, Leicestershire. WOL is a subsidiary of Cobalt Energy Limited (CEL) who are a renowned thermal renewables and environmental engineering service provider. CEL have been established for over a decade and have been successfully operating in the renewable power generation sector throughout this period.

WOL is looking to appoint an Operations Manager to manage the safe and reliable operations of the facility. They will report to the Plant Manager.

The successful applicant will ensure that all facility operations processes, procedures, systems, and compliance aspects are implemented and managed effectively and efficiently in terms of health, safety, environmental and quality. They will always ensure facility availability and performance is maximised and that the facility maintains the agreed commercial position. They will strive to improve the integrity and reliability of the asset through good industry practice and by supporting operations staff development.

This is a senior management role within a very successful and progressive Group and one that can offer great career prospects.

Job Duties:

- Daily Management of the facility operations including supervision of the asset process and operations staff in-line with company processes, procedures and systems.
- Deputise for the Plant Manager.
- Ensure facility KPIs, such as availability, operation performance etc., and the accurate reporting as such in accordance with the owner's requirements.
- Ensuring all operations are carried out with the highest regard for health, safety, environmental & quality compliance, in accordance with statutory requirements and company processes and procedures.
- Supporting and working with the facility maintenance function.
- Maintain staff by recruiting, selecting, orienting, and training employees; maintaining a safe, secure, and legal work environment; developing personal growth opportunities. Accomplishes staff results by communicating job expectations; planning, monitoring, and appraising job results; coaching, counselling, and disciplining employees; developing, coordinating, and enforcing systems, policies, procedures, and productivity standards.
- To work a regular dayshift, 40 hours per week, and be available (on-call) in an advisory and supporting function as necessary.
- Work closely with other companies within the Group.

Qualifications/Experience/Skills:

- Senior operational management experience of at least 3 years, ideally in a similar power generation environment. Gasification experience would be advantageous.
- Comprehensive understanding and experience of SCADA process control and monitoring.
- Preferably holding an engineering or operational qualification.
- Knowledge and experience of QHS&E management systems, implementation and continuous improvement and their relationship to the relevant laws and regulations.
- NEBOSH, IOSH, IEMA, etc., qualifications are advantageous but not essential.
- Solid knowledge and experience of Standard Operating Procedures (SOP)s, permit systems and their implementation and operation.
- Team development to include, recruitment, performance management, coaching and supervision.
- You must have the drive and motivation to be successful in leading a skilled power generation team.